

CULLOMPTON TOWN COUNCIL

**OUTDOOR GROUNDS AND MAINTENANCE OPERATIVE
PERSON SPECIFICATION**



CRITERIA	REQUIREMENTS	ESSENTIAL/DESIRABLE (E/D)
Education and Training	Chapter 8 Certified (working adjacent to roads and road closures)	D
	Experience of using pesticides PA1/PA6	D
	Register of Play Inspectors International - routine inspections	D
	City & Guilds NPTC Level 2 safe use of brushcutters	D
	First aid certificate	D
	Manual handling training	D
Knowledge	Use of mobile phone including texting, email and photos	D
	Health and safety legislation	D
Skills and Abilities	Interest in horticulture, ground maintenance or related career.	E
	Willingness to learn	E
	Basic machine maintenance	D
	Able to work as part of a team	E
	Flexible and able to adapt to changing situations	E
	Takes a pride in own work and that of the team	E
	Dealing with people with fairness and understanding	E
	Towing trailers	D
	Grounds Maintenance	D
	Horticulture and planting	D
	Basic DIY skills, e.g. use of handheld power tools, painting and decorating	D
Special requirements	Full clean UK driving licence with towing category (B+E)	D
	Flexible approach to working hours; able to work early mornings, evenings, weekends and Bank Holidays	E
	Be physically fit and able to undertake manual work such as digging and lifting	E
	Willingness to work outside regardless of weather conditions	E